

APPENDIX 5 – TIMELINE

2013-14 Budget Cuts and Headcount implication timeline

Activity	Date	Responsibility
HR1 for DWP	Thursday 24th October	HR
Collective Consultation opened with TUs, including s188 letter plus Consultation document	Thursday 24 th October	HR
Directorate consultation opened Presentation to staff Respond to comments/ suggestions as they arise At risk letters issued from	Friday 25 th October	SLT
Committees: Cabinet and GFC	Monday 4 th November	HR
Monthly collective consultation meetings with TUs	Nov, Dec, Jan	HR
Directorate – TU consultation: Area JNCCs	Nov, Dec, Jan	SLT
Individual Consultation consultation on selection criteria, selection process Respond to comments/ suggestions as they arise 1-1s: Script inc template Companions Structures: As Is – To Be Role profiles Evaluated Grades HR will not normally be present	7 Nov onwards	SLT
To Be structures: implemented during consultation period on a 'subject to' basis		
Close consultation subject to any extensions	Monday 25 th November	
Changes fully implemented by Delivery Units	31 March 2014	SLT

Glossary

HR	Human Resources
SLT	Delivery Unit Senior Leadership Team